



## **Acting for the future**

For CAPRICE, sustainability is a principle of action that guides us to meet the needs of the present generation without restricting the freedoms of future generations.

For us, thinking sustainably therefore means considering what impact the things we do will have in the long run.

Jürgen Cölsch Managing Director



### The three-pillar model

Our commitment

#1

**Ecological sustainability** 

Preserving nature

#2

**Social sustainability** 

Preserving social responsibility

#3

**Economic sustainability** 

Efficient management and preservation of capital









Leather is a natural product.
This natural material has a unique longevity and durability.



As a member of the Wortmann Group, CAPRICE is committed to supporting responsible leather manufacturing across the globe and we are proud member of the Leather Working Group/LWG.

We purchase 92% of our leather from the autumn/winter 2021 collection from LWG-certified leather manufacturers, of which 65% are Gold-Rated.

#### **Outlook**

#### **Chrome-free**

100% of our lining leathers will be chromefree from spring/summer 2022 onwards

### Vegetable

We will start to introduce vegetable tanned leathers from autumn/winter 2022





Our commitment to ecological production lies in avoiding environmentally harmful substances and gradually increasing the proportion of more sustainable materials.



#### **Water-based adhesives**

We already use water-based adhesives in the production of our shoes

#### **Outlook**



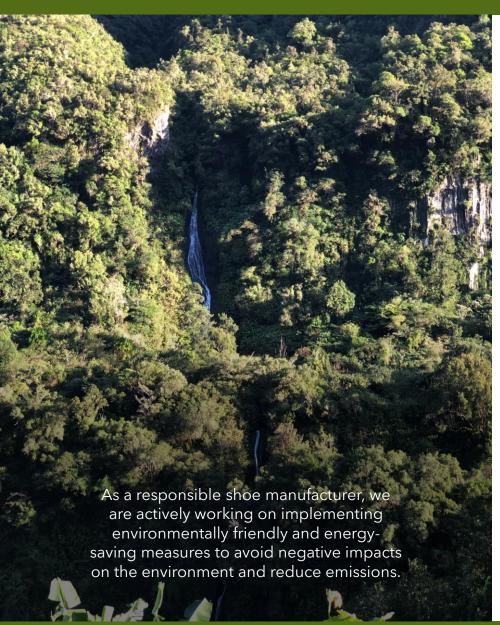
#### **Recycled sole material**

Some of our soles are already made of recycled material.

We plan to increase this share gradually

## #1 Conserving our resources







of our shoes produced each year are already made with green renewable solar energy



100%

of the tanneries cooperating with us are equipped with wastewater treatment plants to ensure better and more efficient water use



In order to keep our CO<sub>2</sub> consumption as low as possible, we prefer sea freight with optimal utilization of containers for the transport of our shoes and materials





We also conserve resources in the packaging of our shoes by permanently reducing the amount of plastic and sourcing the raw materials for our cardboard from responsibly managed forests.



#### 100% plastic-free packaging

From autumn/winter 2021, we will replace the plastic sticks in all pair boxes with cardboard sticks



#### **Optimised packaging**

From autumn/winter 2021, all our pair boxes will be folded with a special selfassembly system. This will significantly reduce the use of chemical adhesives

#### **Outlook**



#### **Certified packaging**

Starting from spring/summer 2022, all our pair boxes should be FSC (Forest Stewardship Council) certified









## For a respectful cooperation

Assuming social responsibility is one of the principles of the member companies of the Bundesverband der Schuh- und Lederwarenindustrie e.V. (Federal Association of the Shoe and Leather Goods Industry). The association's Code of Conduct is an instrument whose use does justice to this responsibility.

CAPRICE has signed up to this code of conduct and it contains, among other things the following values and principles:

- Occupational safety and health protection
- Right to freedom of expression
- Prohibition of child labour
- Prohibition of forced labour
- Respect for workers' rights
- Environmental protection





For years, we have invested in the further development of our production sites to ensure high social and quality standards.



Member of amfori, the leading global business association for open and sustainable trade. We participate in amfori BSCI. For more information, visit www.amfori.org

100%

of our shoes from the autumn/winter 2021 collection are produced in shoe factories that are audited and further developed in accordance with the amfori BSCI Code of Conduct. We actively improve the social performance of our supply chain via amfori BSCI, the leading global business association for open and sustainable trade.

(Date: June 2021)

## #2 Presence along the supply chain





**SUSTAINABILITY THROUGH PRESENCE** 

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Technicians and product managers from the company's headquarter in the shoe city of Pirmasens are deployed worldwide to monitor the production process and compliance with our sustainability specifications along the supply chain.

(Data status: 15.06.2021)





**CORPORATE SOCIAL RESPONSIBILITY** 

## For a strong togetherness

Social sustainability and more togetherness are not only firmly anchored in CAPRICE's corporate culture, but are also actively practised.

We support charity projects, such as the construction of a health center in Pakistan or the promotion of social institutions (hospice, children's clinic, youth protection...).

During the pandemic, CAPRICE produced protective masks worth over 300,000 euros and distributed them free of charge to hospitals, care facilities and trade partners.





## #3 Efficient management and preservation of capital CAPRICE lambda





#### For a safe future

CAPRICE has been a trusted brand for over 30 years. We have succeeded in building a successful company with continuous growth. We are financially independent and have a strong capital base.

# On a common path to a future worth living!

